Reporting Officer:	Oche Jimmy Owoicho General Secretary, Teenagers Care for Sustainable Development initiative			
Receiving Officer:	The Executive Director, Teenagers Care for Sustainable Development initiative			
Title of Activity:	Talent Festival: Skill and Talent Development Bootcamp			
Purpose of Activity:	To coach and mentor teenagers in various talents and teach entrepreneurship skills to teenagers through various trades.			
<b>Duration of Activity</b>	Start date: 31/08/2023 End date: 02/09/2023			
Key Person/s Contacted:	Mr. James Ekele, Programs Manager, The Inventive Minds Minister Day 3, rapper, Spoken word artist.			
Place/s Visited	Methodist High School, Makurdi.			

#### **NARRATIVE SUMMARY**

The Bootcamp ran for 3 days. Each day commenced with registration of participants, opening prayers and a talk on **Rising Stars** by the Executive Director. After the talk, participants were exposed to series of lectures on agriculture and opportunities that exist in it for entrepreneurship by Mr. James Ekele, Programs Manager, The Inventive Minds. It was an interactive session with participants asking questions on specific agricultural terms and how to maximize opportunities in it.

After the lectures, participants were divided into 4 groups to learn various entrepreneurship skills in the art of cosmetology, hair making, shoe making, baking and pastry according to their choice. In the various classes, participants were exposed to guidelines on how to produce various items like chin chin, cake, pan cake, liquid soap, shampoo, bleach, twist and lock hair wig, washing and setting of hair, shoes, etc. Each group had practical sessions to further guide participants.

Thereafter, participants were divided into several groups of talents for coaching and mentoring. Various coaches were present to coach participants in singing, playing of musical instruments, fine art, drama, dance, rap and spoken words.

In all it was a glorious moment as participants share their experience and look forward to another opportunity in the coming years.

#### **ACHEIVEMENTS**

The Bootcamp achieved the following:

- 1. It challenged participants to arise to the uniqueness and greatness that is in their inside and discover their unique gifts and talents.
- 2. It further provided mentorship opportunities from seasoned mentors in the area of music, rap, spoken words, dance, drama and arts.
- 3. Participants were also trained to acquired practical skills in cosmetology, hair making, shoe making, agriculture and baking and pastry.

### **CHALLENGES ENCOUNTERED: (IF ANY)**

The following challenges were encountered:

- 1. The merger of talents and skills made the bootcamp tedious.
- 2. Inadequate coaches to mentor all the talents.
- 3. No effective and efficient planning and implementation team.
- 4. No specific guidelines for both talent and skill instructors.
- 5. Inadequate personnel for publicity and media.
- 6. Lack of effectively planned budget.
- 7. Challenge of attendance due to clashes/change of dates.
- 8. Poor facilitators' participation.

#### **IMMEDIATE ACTIONS TAKEN:**

- 1. Publicity and media tasks were handled administratively.
- 2. Volunteer facilitators gifted in talents were pre-arranged to cover up for talents.
- 3. Emergency budgeting to take care of operational cost.
- 4. Working with the few available hands.

#### **RECOMMENDED ACTIONS:**

The following recommendations are made:

- 1. All teams having responsibilities for bootcamp must be made to work effectively.
- 2. A central planning and implementation committee must be in place and work effectively.

- 3. The finance committee should make budget available at least 2 months before the due date.
- 4. Media and publicity team should be on hand to begin work at least two months before the event and should be empowered to work.
- 5. Publicity should have a wider coverage, to include community leaders, schools and other stakeholders.
- 6. Other sponsors should be contacted for partnership.
- 7. Skill/Talent Development Bootcamp should be moved to April

SIGN:	DATE:	31/07/2023

#### **ATTENDANCE**

**Note:** Attendance for teen participants can be found in the attendance notebook for reference purpose. Below is the attendance of facilitators for the 3 days

S/No.	Name	Designation
1.	Mr. Loture Idoko	Executive Director
2.	Mr. Oche Jimmy Owoicho	General Secretary
3.	Mrs. Justina Okpe	State Coordinator
4.	Mrs. Ruth Adole	Director Media and Information
5.	Mr. Amos Obilikwu	Asst. Director, Media and Information
6.	Mrs. Loture Julie	Director Outreach and Welfare
7.	Mr. Kelvin Idikwu	Director, Music and Talent Development
8.	Mr. Samuel Onah	Volunteer facilitator
9.	Miss. Gina Ogbu	Volunteer facilitator
10.	Mrs. Joy Jimmy	Volunteer facilitator
11.	Mrs. Esther Kelvin	Volunteer facilitator
12.	Mr. James Ogaba	Programs Manager
13.	Miss Charity Omanchi	Volunteer
14.	Mr. Innocent John	Director, Organization Team
15.	Mrs. Joy Idoko	Coach
16.	Miss Grace Omanchi	Volunteer facilitator
17.	Endurance (Corp member)	

IDENTIFIED GAP	RECOMMENDED ACTION	Means of Verification (MOV)	Responsible Person (Name of Person)	TIMELINE  dd/mm/yyyy	PRIORITY (1 is highest, 5 is lowest)
Inadequate Publicity due to lack of formidable publicity team and participation from facilitators	<ul> <li>Set up publicity team at least 2 months to main event</li> <li>Ensure publicity materials are available and distributed one month to event.</li> </ul>		<ul> <li>Executive Director</li> <li>Director of Organization</li> <li>Director Media and Information</li> </ul>	01/01/2024 – 15/04/2024	1
Inadequate coaches to mentor in various talents	<ul> <li>Council should recommend coaches and the contact and engagement of coaches be handled administratively.</li> <li>Coaches should be contacted a month to event and be reminded consistently till a day to the event.</li> </ul>		<ul><li>Executive Director</li><li>General Secretary</li></ul>	01/03/2024 – 15/04/2024	2
Planning and Implementation Team	Other than the teams directly involved with the event, an effective central organizing team should be in place with the Programs manager as the lead. Terms of reference should include program structure and budget.		<ul><li>Executive Director</li><li>Programs</li><li>Manager</li></ul>	01/01/2024 - 12/04/2024	1

SIGN:	DATE:	19/09/2023